



“We’re Good For Kids”

Since

Dear Olympia Families,

The safety of your child, our young student/athletes, is of great importance to us at Olympia. “Good for Kids” is not just an empty motto of ours. We mean it, we live it, and you will see it.

With the recent attention given to Dr. Nassar, the doctor in the news, and his horrid abuse of young children, we are given great pause. We want you to be aware of a few things.

We have been creators of safe practices over the years and we will continue to develop practices that place your child in a safe environment.

**Our Efforts to Create a Safe Environment Include:**

- Requiring staff to complete our in-house Safety Certification Program.
- Requiring staff over 18 years of age to complete the NCSI (National Center for Safety Initiatives) background screen.
- Requiring our USA Sanctioned coaches to complete the USOC (United States Olympic Committee) Safe Sport Course and test.
- Providing a reporting procedure directing staff to contact our district contact person when potential incidents of child abuse are suspected.
- Requiring our sanctioned coaching staff to complete the required USA Safety Course.
- Training our staff to be “Mandated Reporters” when suspecting child abuse including:
- Signs of suspected abuse from outside of gym sources.
- Other teachers/coaches that might be violating our code of conduct.
- Offering CPR/First Aid training annually.
- Highlighting various safety tips, articles, and videos regarding child safety in our monthly staff newsletter.

Staff alone with athletes is forbidden.

We ask you to be vigilant of any situation that might be suspicious. We encourage you and your child to report any/all activity that could be questionable. Please contact the Gym Manager at your local gym if you ever have a question or would like to report a suspicious behavior.

Our policy regarding social media states that our staff is not to communicate with students on a personal level without including the parent/guardian.

Thank you for placing your child in our care. We promise to provide Healthy, Happy, Confident experiences.

Sincerely,

Raymond V. Overmann

Owner, President of Olympia Gymnastics